Board Roles

**Stewardship**
- Ensure adequate resources
- Protect assets and provide financial oversight
- Enhance public image
- Ensure legal & ethical integrity
- Build competent board

**Direct Mission**
- Define mission and purpose
- Planning
- Monitor programming

**Guide Staff**
- Select, support and evaluate executive director
- Decide executive compensation
- Establish personnel policies

**EXECUTIVE DIRECTOR EXPECTATIONS OF THE BOARD**
1. Commitment to get to know the organization and the environment in which it operates
2. Attendance at meetings
3. Preparation for meetings
4. Participation in governance roles (see above)
5. Commitment to teamwork
6. Commitment to speak with one voice publicly
   - When the board is divided or has no clarity of thinking, the ED can behave as he or she sees fit.
7. Collective commitment to improvement
8. Sincere support for the executive director

**CHARACTERISTICS OF “GOOD GOVERNANCE”**
In 1997, the United Nations published a list of characteristics of good governance, which includes:
- Participation in decision making and reaching broad consensus on what is in the best interest of the organization
- Accountability and transparency
- Responsive, effective and efficient performance
- Equity and sound rule of law
- Strategic planning